



## THE PERFORMING TEAM QUESTIONNAIRE

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The purpose of this short questionnaire is to collect team member's views about how the team is currently performing. It will help you to decide where to give attention in order to improve your team's effectiveness. It is designed as an aid to discussion, in particular indicating the areas where there are differences in the perceptions of various team members.

Please answer the questions as honestly as you can. Your results will be combined with responses from the rest of the team. The scores and remarks will be anonymous.

The questionnaire measures team effectiveness in five areas:

1. Goals and Objectives
2. Processes and Procedures
3. Values and Relationships
4. Leadership and Followership
5. Energy and Commitment

### Directions for completion

#### Section 1

Use the following scale to assess the extent to which you feel the statements given describe your team.

1	2	3	4	5	6	?
Not at all	Only Slightly	On Balance No	On Balance Yes	Mostly	Exactly	Not Applicable

#### Example

If you believe the statement (3) below, **mostly** describes your team, then circle '5'.

3. Team members are assertive in expressing their views      1 2 3 4 **5** 6 ?





## Section 2

1 What do you like most about working in this team?

2 What is not working so well/needs to change?

3 What do you see as the team's

4 What suggestions do you have to improve your team's effectiveness?

**Please contact us if you would like to use the questionnaire or see a sample report**



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